DRAFT
SCOTT COUNTY SCHOOL BOARD
MINUTES OF REGULAR MEETING
TUESDAY, JULY 8, 2014

The Scott County School Board met for a regular meeting on Tuesday, July 8, 2014, at the Gate City Middle School in Gate City, Virginia, with the following members present:

William "Bill" R. Quillen, Jr., Chairman
L. Stephen "Steve" Sallee, Jr., Vice Chairman
James Kay Jessee
Jeffrey "Jeff" A. Kegley
Gail L. McConnell
Herman "Kelly" Spivey, Jr.

ABSENT: None

OTHERS PRESENT: John I. Ferguson, Superintendent; Jason Smith, Supervisor of Personnel and Student Services; Loretta Q. Page, Clerk Of The Board/Budget Specialist/Head Start Clerk; K.C. Linkous, Deputy Clerk Of The Board/Human Resource Manager; Robert Sallee, Supervisor of Building Services; Suzanne Goins, Virginia Professional Educators Representative; Cindy Dorton, Gate City Middle School Principal; Scott Vermillion, Assistant Principal/Teacher; Ramona Russell, Duffield Primary School Teaching Assistant; Bill Houseright, Gate City High School Coach; Jenny Houseright, Scott County Career & Technical Center Secretary; Dominick A. Colobro, Gate City High School Teacher/Coach; Stephanie Penley, School Nurse; Cade Lane, Tristan Shell and Reid Smith, students; Rick Shoemaker, B.K. Addington, Elliott Smith, Becky Collier, Pat Brand, Neal Baker and Nancy Godsey, Citizens; and Amanda Clark, Heritage TV.

CALL TO ORDER/MOMENT OF SILENCE/*PLEDGE OF ALLEGIANCE*: Chairman Quillen called the meeting to order at 6:30 p.m. The audience observed a moment of silence and Mr. Spivey led in citing the *Pledge of Allegiance.* Chairman Quillen welcomed everyone to the July meeting.

APPROVAL OF AGENDA: There being no changes to the agenda, Mr. Sallee made a motion to approve the agenda; motion was seconded by Mr. Kegley, all members voting aye, the Board approved the agenda as presented.

DISCUSSION/APPROVAL OF DELEGATE & ALTERNATE TO ATTEND VIRGINIA SCHOOL BOARDS ASSOCIATION (VSBA) ANNUAL CONVENTION IN NOVEMBER: Chairman Quillen asked for volunteers to serve as delegate and alternate to represent the Board at the VSBA Delegate Assembly and Regional meeting. Kelly Spivey volunteered to serve as delegate. On a motion by Mr. McConnell, seconded by Mr. Kegley, all members voting aye, the Board approved Kelly Spivey to serve as the Board's delegate to represent the Board at the VSBA Delegate Assembly and Regional Meeting of the 2014 VSBA Annual Convention to be held November 19-21. Steve Sallee volunteered to serve as alternate delegate. On a motion by Mr. Jessee, seconded by Mr. Spivey, all members voting aye, the Board approved Steve Sallee as the Board's alternate delegate.

APPROVAL OF MEETING MINUTES: On a motion by Mr. Spivey, seconded by Mr. Jessee, all members voting aye, the Board approved the Thursday, June 5, 2014, Regular Meeting Minutes, as submitted.

On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board approved the Thursday, June 26, 2014, Special Meeting Minutes, as submitted.

On a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved the Thursday, June 26, 2014, School Budget Close-out Meeting Minutes, as submitted.

APPROVAL OF CLAIMS: On a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved claims as follows: School Operating Fund invoices & payroll in the amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposits in the amount of $. Cafeteria Fund invoices & payroll in the

amount of $ as shown by warrants # & electronic payroll direct deposit in the amount of $ & electronic payroll tax deposit in the amount of $ Head Start invoices & payroll totaling $ as shown by warrants #

PUBLIC COMMENTS: None.

ADDITIONAL ITEMS FOR SURPLUS SALE TO BE HELD ON SATURDAY, JULY 12, 2014, AT THE BUS GARAGE/SHOEMAKER PLAYGROUND AREA: Superintendent Ferguson recommended that two school buses (1991 & 1997) be approved as additional items for the surplus sale to be held at 9 a.m. on Saturday, July 12, 2014, at the bus garage/Shoemaker Playground Area. On the recommendation of Superintendent Ferguson and on a motion by Mr. Kegley, seconded by Mr. Sallee, the Board approved the addition of two school buses for the surplus sale as submitted.

APPROVAL OF SUPERINTENDENT EVALUATION MODEL: On the recommendation of Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. McConnell, all members voting aye, the Board approved the two documents of *Guidelines for Uniform Performance Standards and Evaluation Criteria for Superintendents* as presented. **(Appendix A)**

APPROVAL OF EARLY INVOICES RESOLUTION: Superintendent Ferguson presented the Early Invoices Resolution and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the Early Invoices Resolution as follows:

WHEREAS, *the Scott County School Board desires to practice financial accountability, and*

WHEREAS, *certain invoices are of the nature that add interest charges and additional late charges for the registration fees after a prescribed number of days, and*

WHEREAS, *certain invoices have a discount applied if paid within a prescribed number of days, and*

WHEREAS, *these interest, late, and additional charges are viewed as unnecessary expense,*

THEREFORE, BE IT RESOLVED *that the Scott County School Board authorizes the Purchasing Clerk to forward upon approval of the Superintendent invoices for payment as follows: Verizon, American Electric Power Company, Bristol Utilities Board, Copier Leasing Companies, Division of Motor Vehicles, Dungannon Water Department, Exxon Company, Gate City Water Department, Bank of America (Mastercard) Platinum Plus for Business, MountaiNet, Nickelsville Water Department, Office Depot, Pitney Bowes, Powell Valley Electric Company, Scott County Telephone Cooperative, Scott County Public Service Authority, Scott Telecom & Electronics, Century Link, Virginia State Police, Central Registry Search, Reinhart, Borden Dairy, Sara Lee Bakery, Thrift-Way Market, Food City, Quill, Typewriter Sales & Service, McCollum Bottled Water, LLC, Scott County Lumber & Hardware, vendors for physicals and Board approved and/or bidden contracted maintenance/construction invoices, architect and engineering invoices, insurance and Board invoices, registration fees, invoices stating discounts, and invoices involving grants that are to be used for reimbursement purposes.*

THEREFORE, BE IT FURTHER RESOLVED *that a copy of these prepaid invoices be presented to the School Board at its next regularly scheduled meeting.*

Legal Reference: Code of Virginia 22.1-122

APPROVAL OF VPSA TECHNOLOGY RESOLUTION: Superintendent Ferguson recommended approval of the *Resolution of the Scott County School Board of Scott County Declaring its Intention to Reimburse Itself from the Proceeds of One or More Grants Made by the Commonwealth of Virginia for Certain Expenditures Made and/or to be Made in Connection with Certain Capital Improvements*, and on a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved the resolution as recommended by Superintendent Ferguson and as follows:

Attachment G to Supts Memo #136-14
May 23, 2014

RESOLUTION OF THE SCOTT COUNTY SCHOOL BOARD OF SCOTT COUNTY DECLARING ITS INTENTION TO REIMBURSE ITSELF FROM THE PROCEEEDS OF ONE OR MORE GRANTS MADE BY THE COMMONWEALTH OF VIRGINIA FOR CERTAIN EXPENDITURES MADE AND/OR TO BE MADE IN CONNECTION WITH CERTAIN CAPITAL IMPROVEMENTS

WHEREAS, Scott County School Board (the "Division") is a political subdivision organized and existing under the laws of the Commonwealth of Virginia; and

WHEREAS, the Division has paid, beginning no earlier than July 1, 2014, and will pay, on and after the date hereof, certain expenditures (the "Expenditures") in connection with the capital project (the "Project"), as more fully described in Appendix A attached hereto; and

WHEREAS, the Scott County School Board of the Division (the "Board") has determined that the money [previously advanced no more than 60 days prior to the date hereof and] to be advanced on and after the date hereof to pay the Expenditures are available only for a temporary period and it is necessary to reimburse the Division for the Expenditures from the proceeds of one or more grants to be made by the Commonwealth of Virginia (the "Grants") from the proceeds of its tax exempt equipment notes (the "Notes").

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby declares the Division's intent to reimburse the Division with the proceeds of the Grants for the Expenditures with respect to the Project made on and after July 1, 2014, which date is no more than 60 days prior to the date hereof. The Division reasonably expects on the date hereof that it will reimburse the Expenditures with the proceeds of the Grants.

Section 2. Each Expenditure [was and] will be of a type properly chargeable to capital account under general federal income tax principles (determined in each case as of the date of the Expenditure).

Section 3. The maximum cost of the Project is expected to be $388,000 (Scott 084) and $26,000.00 (Renaissance 429 – Scott County).

Section 4. The Division will make a reimbursement allocation, which is a written allocation by the Division that evidences the Division's use of proceeds of the Grants to reimburse an Expenditure, no later than 18 months after the later of the date on which the Expenditure is paid or the Project is placed in service or abandoned, but in no event more than three years after the date on which the Expenditure is paid. The Division recognizes that exceptions are available for certain "preliminary expenditures," costs of issuance, certain de minimis amounts, expenditures by "small issuers" (based on the year of issuance and not the year of expenditure) and expenditures for construction projects of at least 5 years.

Section 5. This resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED this eighth day of July, 2014

Attachment G – APPENDIX A

DESCRIPTION OF PROJECT

Check the Applicable Box(es):

_x_(1) Classroom Multimedia Network Computers - requests in this category include only the cost of the new computer system itself (e.g., monitor, CPU, keyboard, mouse, operating system software). Additional software or peripherals such as printers or modems should not be included in this category.

_x_(2) Internet-Ready Local Area Network (LAN) Capability – requests in this category include costs related to networking, retrofitting, upgrading of school buildings, and operating software related to Internet-ready local area network capability (e.g., wiring, servers, power upgrade, etc.).

_x_(3) Assure adequate high-speed, high-bandwidth capability – requests in this category include costs related to networking, retrofitting, upgrading of school buildings, and operating software related to access the Internet (e.g., wiring, servers, power upgrade, etc.).

_x_(4) Instructional Software - requests in this category shall not exceed 1/13th of the amount spent on Classroom Multimedia Network Computers (see A1). Software purchased must have a useful life of at least one year and be included in the division's approved technology plan.

_x_(5) Handheld Devices- requests in this category include handheld multifunctional computing devices that support a broad range of applications and that are controlled by operating systems providing full multimedia support and mobile Internet.

APPROVAL OF RESOLUTION TO TERMINATE THE SCOTT COUNTY PUBLIC SCHOOLS EARLY RETIREMENT INCENTIVE PLAN: On the recommendation of Superintendent Ferguson and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved the Resolution to Terminate the Scott County Public Schools Early Retirement Incentive Plan as follows:

***WHEREAS**, the Scott County School Board ("School Board") sponsors the Scott County Public Schools Early Retirement Incentive Plan ("Plan"), established effective July 1, 1998, for the purpose of providing early retirement benefits to its eligible employees; and*

***WHEREAS**, pursuant to Section VIII, Article 8.2 of the Plan Document, the School Board has the power to terminate the Plan and now wishes to do so; and*

***WHEREAS**, all participants have received all benefits legally due to them and have completed the term of their plan participation and there are no existing or future participants remaining in the Plan;*

***NOW, THEREFORE BE IT RESOLVED** that the School Board hereby approves the termination of the Plan, effective as of June 30, 2014, and directs that any assets remaining in the Plan upon termination shall be returned to the School Board, which was the source of the Plan funding; and*

***BE IT RESOLVED FURTHER** that the School Board hereby authorizes the Superintendent or Human Resource Manager to take all actions necessary, appropriate, desirable, or required in order to carry out the termination of the Plan.*

Passed this 8th day of July, 2014 by the Scott County School Board.

William R. Quillen, Jr., Chairman (Signature) Attest: Clerk, Scott County School Board Seal:

BUILDING SERVICES/PERFORMANCE CONTRACT UPDATE: Mr. Robert Sallee, Supervisor of Building Services, presented Building Services Work Orders that were completed during the past month. He explained that last month he probably presented the longest list and this month probably has the shortest list; however, he explained that this is due to the large projects that are being worked on that take priority over work orders received right now. Mr. Sallee reported that he and the maintenance personnel have spent a lot of time not only from the maintenance projects but in keeping up and supporting the Performance Contract Project. He provided an update on the lighting, water and mechanical controls work and the roof top units installation for the Performance Contract Project. He reported that an audit of the work will begin on the lighting, water and mechanical on July 21st.

CLOSED MEETING: Mr. Sallee made a motion to enter into closed meeting at 6:52 p.m. to discuss teachers, teaching assistants, coaches, central office staff and school resources officers as provided in Section 2.2-3711 A (1) of the Code of Virginia, as amended; motion was seconded by Mr. Kegley, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 7:52 p.m. and on a motion by Mr. Sallee, seconded by Mr. Jessee, the Board returned to regular session and Mr. Sallee cited the following certification of the closed meeting:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: James Kay Jessee, Jeff Kegley, Gail McConnell, Bill Quillen, Steve Sallee, Kelly Spivey

Nays: None *ABSENT DURING VOTE: None* *ABSENT DURING MEETING: None*

APPROVAL OF THREAT ASSESSMENT POLICY AND PROCEDURES: Mr. Jason Smith, Supervisor of Personnel and Student Services reported that the Threat Assessment Policy and Procedures being presented is basically the policy recommended by the Department of Criminal Justice and that a committee met and reviewed the policy and tweaked some items and stated that the policy should help to keep our schools safe. On the recommendation of Mr. Smith and on a motion by Mr. Kegley, seconded

by Mr. Sallee, all members voting aye, the Board approved the Threat Assessment Policy and Procedures as submitted. **(Appendix B)**

APPROVAL OF COACHING LISTS: On the recommendation of Mr. Jason Smith, Director of Personnel and Student Services, and on a motion by Mr. Sallee, seconded by Mr. McConnell, the Board approved the Gate City Middle/High School coaching list as submitted.

VOTE

Ayes: James Kay Jessee, Jeffrey A. Kegley, Gail L. McConnell, L. Stephen Sallee, Jr.
Abstain: William "Bill" R. Quillen, Jr., H. Kelly Spivey, Jr.

GATE CITY HIGH/MIDDLE SCHOOL	
ASSIGNMENT	**2014-15 ASSIGNMENT**
ATHLETIC DIRECTOR	
High School	Brent Roberts
Middle School	Scott Vermillion
ACADEMIC TEAM	
Sponsor (half supplement)	Sarah Whisenhunt
Sponsor (half supplement)	Mary Alice McClellan
BASEBALL	
Head	
Assistant Varsity	
JV	
MS	
GIRL'S BASKETBALL	
Head	Kelly Houseright
Assistant Varsity	Jeremy Houseright
Junior Varsity	Stan Rogers
9th Grade	Terry Bird
BOY'S BASKETBALL	
Head	Scott Vermillion
Assistant Varsity	Keith Warner
Junior Varsity	Shannon Boy
9th Grade	Tyler Parks
CHEERLEADING	Patty Sampson
CROSS COUNTRY (BOYS & GIRLS)	Melissa Trinkle
FOOTBALL	
Head	Bill Houseright
First Assistant	Jeremy Houseright
Other Assistant	Gary Collier
Other Assistant	Steve Shockley
Other Assistant	Chad Gose
Other Assistant (Split Supplement)	Mark Thompson
Other Assistant (Split Supplement)	Keith Warner
FORENSICS	Jamie Perry

GOLF	Nick Colobro
SOFTBALL	
Head	Cara Hamilton
Assistant Varsity	Kandace Haigler
Junior Varsity	David Jones
SWIMMING (no supplement) Head	David Wettack
Assistant	Amy Wettack
TENNIS	
Head Boys	Steve Shockley
Head Girls	Delonda Spivey
THEATRE FESTIVAL	
TRACK	
Head Boys	Barry Jones/Justin Seavers
Head Girls	Amy Reed
VOLLEYBALL	
Head	Amy Reed
Junior Varsity	Delonda Spivey
SOCCER	
Head Boys	Eric Baker
Head Girls	Chris Mann
Asst Girls	Sarah Whisenhunt
JV	Mary Beth Vaughn
YEARBOOK	
High School	Pam Jones
Middle School	
VOLUNTEERS	
Baseball:	
	Football:
	Dave Billups
	Jonas Houseright
	Billy Houseright
	Henry Clabaugh
	Bill Quillen
Girl's Basketball:	George Russell
Kathy Bird	
Nelson Elam	
Boy's Basketball:	**Golf:**
Chris Fugate	
Aaron Noe	
Mark Thompson	**Softball:**
Greg Ervin	Bobby Quillen
	Brian McMurray
	Bill Oakes

	Valerie Babb
	Eric Lane
Cheerleading:	Brent Spivey
Rebecca Baker	
Cross Country:	**Tennis:**
	Jeff DeBoard
	Ashley Ervin
Track	Skip Sheets
Jenny Gose	John D Ferguson

On the recommendation of Mr. Jason Smith, Director of Personnel and Student Services, and on a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye, the Board approved the Rye Cove High School coaching list as submitted:

RYE COVE HIGH SCHOOL	
Assignment	**2014-2015 Assignment**
ATHLETIC DIRECTOR	Jamie Carter
ACADEMIC TEAM-SPONSOR	Joy Davidson
BASEBALL-HEAD COACH	Michael Paul Berry
JV COACH	Adam Hood
GIRL'S BASKETBALL-HEAD COACH	Kelly Hood
ASSISTANT COACH	Ashley Kincer
JV COACH	Melissa Sanders
BOY'S BASKETBALL-HEAD COACH	Michael Paul Berry
ASSISTANT COACH	Cheyenne Osborne
JV COACH	Jamie Carter
CHEERLEADING-SPONSOR	Tammy Cassell
CROSS COUNTRY-HEAD COACH-BOYS	Jacob Horton
CROSS COUNTRY-HEAD COACH-GIRLS	Jacob Horton
FOOTBALL-HEAD COACH	Cheyenne Osborne
FIRST ASSISTANT	Jamie Carter
JV COACH	Matt Bays
JV COACH	Adam Toney
FORENSICS-COACH	Ashley Bowen
GOLF-HEAD COACH	Todd Baker
SOFTBALL-HEAD COACH	Britney Salyer
JV COACH	Larry Lawson
THEATRE FESTIVAL-COACH	Joy Davidson
TRACK-HEAD COACH-BOYS	Adam Toney

TRACK-HEAD COACH-GIRLS	Ashley Bowen
VOLLEYBALL-HEAD COACH	Greg Gilliam
JV COACH	Britney Salyer
YEARBOOK-SPONSOR	Joy Davidson
VOLUNTEERS	
BASEBALL	Mike Hensley, Richard Qualls, Jake Hood, Michael Edwards, Ronald Dishner, Jonathon Salyer
BOY'S BASKETBALL	Hunter McMahan
CHEERLEADING	Kayla Templeton
CROSS COUNTRY	Wendy Chambers and Lowell Bledsoe
GIRL'S BASKEBALL	Kevin Sanders, Jake Hood, Lisa Rhoton
FOOTBALL	Travis Lane, Garrick Hillman, Hank Rogers, Mickey Gibson, Jim Carlson
GOLF	Matt Bays and Rhea McConnell
SOFTBALL	Kevin Sanders, Garrick Hillman, Jonathon Salyer
TRACK	
VOLLEYBALL	Regina Wallen, Melissa Sanders, Garrick Hillman, Heather Jones Petersen
WRESTLING	Robert Chapman

On the recommendation of Mr. Jason Smith, Director of Personnel and Student Services, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved the Twin Springs High School coaching list as submitted:

TWIN SPRINGS HIGH SCHOOL

SPORT	**NAME**	**POSITION**
Athletic Director	Jordan Mullins	
Football	Mike Castle	Varsity
	Josh Castle	
	Kevin Warner	
Basketball (Boys)	John McCrary	Varsity
	Mark Dockery	Assistant
		JV boys
Basketball (Girls)	Brian Powers	Varsity
	Katie Lane Warner	Assistant
	Kevin Warner	JV girls
Baseball	Chad Hood	Varsity
	Derek Cassel	V. Assistant
	Mark Dockery	JV boys
Softball	Kevin Warner	Varsity
	Kayla Tiller	JV girls
Track (Boys & Girls)		
Golf	Anthony Shipley	

Volleyball	Lindsey Stapleton	Varsity
	Kayla Tiller	JV girls
Cheer (Football & Basketball)	Jackie Meade	Varsity
Academic	Anthony Shipley	
Theater		
Forensics	Ashley Compton	
Yearbook	Mary Beth Keith	
Volunteer Basketball Coach	Doug Campbell	Girls
	Jarod Stapleton	Boys
	Jim Stidham	Girls
	Alisha Powers	Girls
Volunteer Golf Coach	Mitch Taylor	
Volunteer Track Coach	Bill Dingus	

Mr. Smith reported that there are still some vacant coaching positions and stated that he will be working with athletic directors and high school principals to have these to bring to the Board for approval before the season starts.

RESIGNATION: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation request of Mr. James Graybeal, teacher, effective July 1, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Jessee, seconded by Mr. McConnell, all members voting aye, the Board accepted the resignation request of Ms. Karen Seaver, teacher, effective July 8, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. McConnell, all members voting aye, the Board accepted the resignation request of Ms. Eva Pearson, teacher, effective July 7, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation request of Ms. Brittney Edwards, teacher, effective June 30, 2014.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board accepted the resignation request of Mr. Travis Gilmer, teacher, effective at the end of the 2013-2014 school year.

EMPLOYMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Jessee, seconded by Mr. Kegley, all members voting aye, the Board approved Mr. Adam Hood, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Jessee, all members voting aye, the Board approved Mr. Chad Hood, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved Mr. Mark Dockery, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved Mr. Tyler Parks, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Carolyn Hamilton, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved Mr. Shawn Becker, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Spivey, seconded by Mr. Sallee, all members voting aye, the Board approved Mr. Mario Avila, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Jessee, seconded by Mr. Sallee, all members voting aye, the Board approved Ms. Stephanie Hood, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Kegley, all members voting aye, the Board approved Mr. Logan Vermillion as a school resource officer. Mr. Smith explained that Mr. Vermillion is employed by the Scott County Sheriff's Department and approved by the school board for placement as a school resource officer.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. Spivey, all members voting aye, the Board approved Ms. Elizabeth White, speech pathologist, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. McConnell, seconded by Mr. Sallee, all members voting aye, the Board approved Mr. Travis Pierson, teacher, effective for the 2014-15 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Kegley, seconded by Mr. McConnell, all members voting aye, the Board approved Ms. Kayla Kilgore, teaching assistant, effective for the 2014-15 school year.

RETIREMENT: On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Spivey, all members voting aye, the Board approved the retirement request of Mrs. Pam McMurray, school social worker, effective at the end of the 2013-14 school year.

On the recommendation of Mr. Jason Smith, Supervisor of Personnel, and on a motion by Mr. Sallee, seconded by Mr. Jessee, all members voting aye, the Board approved the retirement request of Mrs. Loretta Page, Budget Specialist and Clerk of the Board, effective September 1, 2014.

BOARD MEMBER COMMENTS: Board members expressed thanks to Mrs. Cindy Dorton, Gate City Middle School Principal and school staff for setting up for the meeting held at the school tonight.

Chairman Quillen recognized Jordan Gose, MVP for the West Team.

ADJOURNMENT: On a motion by Mr. Kegley, seconded by Mr. Jessee, all members voting aye, the Board adjourned at 8:00 p.m.

_____ _____

William "Bill" R. Quillen, Jr., Chairman Loretta Q. Page, Clerk